

Agenda

Board Call 12-13-17

12:00 a.m. MST

Via Freebridge - 1(712) 432-0220, access code 385-9577#

Great Old Broads for Wilderness is a national grassroots organization, led by elders, that engages and inspires activism to preserve and protect wilderness and wild lands.

**** Shelley's Performance Review and salary recommendation. Staff will join the call after this discussion.** Board reviewed and approved Shelley's performance review and EC salary recommendations. Motion passed for 4% raise (2% merit, 2% COLA) for ED, Shelley S. (Rynda/Carl)

Old Business

- Discuss and approve Board Call Minutes from October 11, 2017.

Antonia notes that SS reviewed and approved these minutes; approved by Bd (Rynda/Cristina)

New Business

- Treasurer's Report and any discussion of the budget for final approval. Cristina gives report: higher expenses this year due to DC Lobby trip costing more than fees; fewer broadwalks; Program Comm asked to follow up evaluation of DC trip re: training, experience, effectiveness; for what issues do we choose to lobby?; maybe form an ad hoc committee + staff + board input on this; SS will be debriefed then; report approved (Antonia/Mary)
- Change of Mission Statement – Carl & Shelley – discussion of changing the word “elder” to “women” in Mission Statement; comments included: women's leadership good for grants; more inclusive generationally; better messaging and communication for diversity; unique. One concern expressed that this would be a better topic of discussion at a board retreat. Passed by Board (Rynda/Mary) with no opposition, one abstention.
- Proposal of the Final-Draft Strategic Plan – the goal of the Strategic Planning Ad Hoc Committee is to seek authorization from the Board to circulate the Final-Draft to Broadband Leaders for comment. [Note: Preferably comments and discussion will be limited to substantive issues and not word-smithing, which will be left to the Staff.] Carl's summary: 1.5 years, several iterations, forward, visionary; leads to annual work plans for ED and staff; aim to finalize in January 2018; discuss how to present to BB leaders – this is what we want them to do, how to use it; send clean draft and ask for comments, which will be noted but not necessarily incorporated; staff will edit/wordsmith, resolve changes; suggestions included: delete strategies 5.2.c,d,e as action plans?, some thought to keep proposed actions but reword; include diversity language, consider Joe's reminder of commitment entailed; SP as dynamic, living document can be re-evaluated annually; SS will draft cover note to BB; Carl & SS will work on preamble; final draft 1st week January; ready to send to Board and BB's 2nd week Jan 2018
- Committee Goals & Check-in. **Each committee chair can summarize action items and progress.

- 1. Membership (Di) – focus on #4 (of 7 goals)- all Board participates in calling 1st year lapsed members; number currently ~ 240, but wait until after new year for Joyce to record new gifts/renewals/memberships. Karen calls new members. See “Membership Comm summary doc, Dec 2017”
- 2. Program (Rynda) – focus is on Grassroots Leadership Program (GRL) – 4 areas are: GRL, growth & capacity, broadbands, effectiveness; see Program Committee memo from Rynda; some areas overlap with Sustainability Committee
- 3. Effectiveness/Activism (Mary)- committee will meet in early January; will focus on measures for determining how effective our activism is.
- 4. Sustainability (Carl, Caroline,...) hasn’t met yet- mid-January planned; to discuss defining role vis a vis other committees
- 5. Litigation – (Caroline) no meeting yet; but advocacy in the works, actions follow....

- **Advocacy update – Monuments, etc. (Shelley) – Broads has joined lawsuits on Bears’ Ears & Grand Staircase Escalante monument reductions; also may consider joining if there are threats to Cascade/Siskiyou (with Earth Justice-Seattle) & Gold Butte (with Sierra Club) National Monuments; need standing litigant; Mickey Ryan (attorney and Broadband leader in Portland) offers coordination with attorneys on Cascade Siskiyou case; concerned about 2 bills introduced by Utah congressmen that propose limited boundaries and local management (H.R. 4558 and H.R. 4532). Caroline asks, how involved are we in monuments? We filed FOIA along with EJ/discovery, not brought to whole Bd, \$500 cost ok’d by Treasurer; Carl says review Nat’l Conservation Plan for importance of monument issue and to counter assault on BLM mgmt. and funding**

- **Calendar – Board Retreat 2018 – possible date – last weekend in September, Sept. 27 – 30th, in Bend, Or. or Moab UT? Note: Continental Divide Broadwalk is now Sept. 3 – 7th (* since changed to Sept. 9-13) at high elevation and has only outdoor camping sites. Rynda will look into Bend facility that may be appropriate for tentative Sept 27-30, 2018 Bd Retreat. TBC... (* Since changed to Moab, UT**

- **Next meeting – 2nd Wednesday of February, 2018, Valentine’s Day, 12:00 MST, tentative. That’s Feb 14, 2018 at 12:00 MT (tentative)**

- **ED report. Up to date/SS as of 12/11/17**

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- ***Questions, comments, feedback to staff – Shelley working with staff will write up job description for grassroots leadership coordinator ½ time; ¾ time, 10 mos., + health insurance option**

- ***Highlights (Shelley)**
- **Other:**
- **Adjourn: 1:30. Adjourned at 1:45 PM, Caroline/Mary**

- **Respectfully submitted,**
- **Antonia Daly, Secretary**
- **Dec 14, 2018**