

BOARD MEETING – Great Old Broads for Wilderness  
Wednesday, December 4, 2019  
Call in Number: 712.432.0220 PIN 3859577  
12:00 Noon – 1:30 Mt time

Motions Approved:

- **Board nominee, Anne Heikkila, was approved – Motion: Rynda/Antonia**
- **Motion to approve Whistleblower Policy (Suez/Micky)**
- **Motion: Appoint Carl as Chair of Council of Advisors to interface between Staff, Board of Directors and Council of Advisors. (Cristina/Micky)**

- I. Approve minutes from September 23-26, 2019 Board Retreat  
**Approved: Julie/Gary**
  
- II. Executive Director Summary and Questions: Shelley Silbert (10-15 minutes)
  - A. Overall Summary - include Annual Report  
Shelley highlights 30<sup>th</sup> anniversary and the National Broadband Leader Rendezvous (DC Lobby trip). The Annual Report is the first in 10 years. A year-end letter, including annual report, will go out to members and auction donors; major donors will receive additional personal notes from Shelley and/or Lauren. The Annual report will also be available on the website. Discussion of substituting word “defended” for “protected” regarding public lands not permanently protected.
  
  - B. 2020 Calendar Updates <https://docs.google.com/document/d/12Z0PmPRa4NPwsPs5qx61YZ2oY22Npczvm2j80kOII-E/edit> including an update from Lauren on Broadwalks and fundraising events. Lauren clarifies the fund-raising workshop with Pam Houston at High Camp Hut in Telluride October 2-4 with a reading on Oct 1 in Durango. Also the San Juan River trip is May 14-18. Lauren will send link for Calendar with changes.
  
- III. Treasurer Report – Cristina Harmon (5-10 minutes) Cristina explains moving the \$300K CES grant received during fiscal year 18-19 needed to be reflected in current income and had been moved to the balance sheet as restricted funds prematurely. The grant is back as income on the profit and loss. Internal draft of next year’s new budget for the new fiscal year will be out December 18; to the Board by Dec 20-21; then to be approved by the Board at the January meeting. Shelley will have input from the salary equity study by the end of December, to be voted on at the January meeting. Shelley clarifies that the Development Director position (~ June) will be projected into the budget. Jeff Connors has been hired as Finance and Operations Manager.
  
- IV. Development Committee/Comprehensive Campaign – Shelley, Cristina (5-10 minutes) Shelley and Cristina report that we are ahead on the Auction with fewer items and 66 new bidders; analysis will be soon (January). Brandi, owner of Boulder Mountain Lodge, has offered the venue at cost for a major donor event March 27-29 for approximately 40 people including industry partners. There will be a silent auction, semi-formal dinner, and zero charge, but donations are expected. Request to Board for connections to invite.
  
- V. Program Update –Update on CES - Rachel Green (5-10 minutes) –
  - Lauren expresses thanks for PD support for attendance at State Environmental Leaders Conference where effective messaging on DEI and climate was discussed.
  - Rachel Green’s summary of CES activity is attached in Appendix B.

- VI. Executive Committee Report – Rynda Clark (15 minutes)- Rynda and Micky reported EC description approved.
- VII. Board Nominations – INVITED - Anne Heikkila. Next steps on outreach. **Board nominee, Anne Heikkila, was approved – Motion: Rynda/Antonia.** Discussed proposal for Zoom interview with future candidates
- a. Human Resource Update –Update on new hires, evaluations, and trainings for staff on ethics, professionalism, sexual harassment, etc. Board training on organizational structure and chain of command is set for Feb 11 @ 10:30-12 MT by Ellen Babers.
  - b. Policies and Procedures – Diversity Policy and Plans, Ethics & Professionalism, Whistleblower- Suez **Motion to approve Whistleblower Policy APPROVED (Suez/Micky).** Micky will look at Sierra Club and other organizations re: Diversity Policy and Professionalism (started by Caroline); will send info out and Board will discuss at next meeting.
  - c. Board Retreat- timing for next year To be held ~Nov 6-8, 2020 in Durango, CO at Steve Allen’s house. Expenses will be divided and travel expenses may be handled by organization if needed for those traveling far and will be put into the budget.
  - d. Board of Advisors - appoint Chair? change name? bylaws changes
    - Shelley will collect and send by-law changes to be approved at January Board meeting.
    - Discussion of Board of Advisors or Council of Advisors (change name to avoid confusion?). Good for name recognition, credibility, etc.
    - **Motion: Appoint Carl as Chair of Council of Advisors to interface between Staff, Board of Directors and Board of Advisors. (Cristina/Micky) APPROVED**
    - Carl will clean up list, state responsibilities and try to attract additional people.
- VIII. Strategic Governance Report– Julie Weikel 10-15 minutes
- **The SG Committee decided to NOT collapse Goals #2 and 3 determining them to be separate topics (Keep Wild Lands Wild and the Wilderness Act Intact and Keep Public Land in Public Hands)**
  - Outcome 2.2 defining role of Board and Staff in advocacy pending clarification of the tiers. A recommendation will be made on grassroots efforts guided by National Office after seeing how tiers work out.
  - Change wording of “Broads will manage public lands” eliminating both active and passive voices. Instead use wording comparable to 1.1 “... effective education...”
  - Julie suggests parallel wording
  - Rynda comments: unifies, cleaner
  - Send out to Board to discuss at next Board meeting; discuss if we make changes
- IX. Advocacy and Litigation Report – Mary O’Brien, Gary Skiba (10-15 minutes)
- Focus on training of Broadbands, on Administration; litigation goals and outcomes for advocacy.
  - Made list of advocacy actions with checklist and options
  - Accomplished three (3) litigation screenings to efficiently go through A&L Committee
  - Expertise Survey Form for Broad members and leaders
  - Sub-committee for what’s available to Broads and BB – guides, resources, role of BB
  - Goals: look at A&L of Broadbands by end of January 2020 (4<sup>th</sup> Q report). Query: what goes into exceptional advocacy?

### New Business:

- Should Broads come out against the (bad) Malheur bill? Mary

- Julie will write up Senate Bill 2828. \*See Appendix A for in-depth history of S.2828
- Julie will draft a letter regarding ONDA to Merkley and Wyden + letter from Shelley and Mary too.

**Next Board Meeting: Friday January 17, 2020.**

Happy Holidays to All. Thank you so much for your generous and smart participation.

Antonia Daly  
Secretary of the Board  
Dec 2019

\*Appendix A

S.2828 History & our response



**Julie Weikel**

Dec 5, 2019, 4:46 PM (7 days ago)

to Micky, Rynda, me, Cristina, Gary, Suez, Mary, Shelley, Lauren

Hello all,

First, let me say, I agree with you all that this is a spectacularly flawed bill. There are at least twelve areas of the bill that are extremely problematic.

However, a little history might be useful here. This is anything but a new topic for Oregon. We have been trying to protect the Owyhee Canyonlands for decades. The big effort to comment on the SEORMPA was aimed precisely at maintaining minimal protections in this area. You might remember that ONDA put forth a Conservation Area proposal for 2.5 million acres several years ago that morphed into a possible Monument designation in 2016. That struck terror into the hearts of locals in Malheur County which led to the formation of OBC (Owyhee Basin Coalition), a very well funded & successful coalition to fight any such designation. Certainly, one can understand that that resistance feels that now is the time to settle this issue, with a "friendly" administration. Senator Wyden (leading on this issue) has been pushed to engage. ONDA has been "at the table" in the negotiations that led to S.2828 and feels they have done all they can. Wyden has said that he will not revisit the Owyhee issue if this fails. It will be up to other organizations (us) to fight for changes to the bill that are necessary to make it at all palatable, including clarifications of adherences to NEPA. I believe that Senators Wyden and Merkley will not ultimately support tearing up bedrock environmental laws. They are too good at their jobs for that. However, we need to remember that both of these men are on the front lines of lots of other tough issues. (And on the right side.)

I really feel that we need to very specifically challenge the most problematic issues raised by the language in the bill in an effort to "repair" it rather than tear it up. The consensus is that the Owyhee is "dead" for 20-30 years this bill fails. I assure you that there is much opposition from the locals as they feel it gives up too much to "enviros."

I have committed to draft opposition to 3-4 top issues by December 14th. That will circulate and hopefully lead to a position that GOB can support in trying to influence this legislation. I will be focusing on the PEIS (which will address existing environmental laws), the lack of a "voluntary buy-out," the need for project specific "minimum requirements analysis," and the need for funding for monitoring from the get go. The 1.1 billion dollars in the proposal are "placeholders," and no one expects Congress to fund this as stated, but supporting monitoring is essential.

There are links below to provide a little more history on this tough issue.

From the bottom of my Owyhee Canyonlands scarred heart, I am deeply grateful that the Broads are willing to help fight for this spectacular piece of country.

Julie Weikel  
Sent from my iPad

**From Friends of the Owyhee:**

Wyden proposes 1.13 Million Acres of Public Land in Malheur County as Wilderness

Today, U.S. Senator Ron Wyden, introduced the Malheur County Community Empowerment for the Owyhee Act, a his Malheur County. This bill represents a collaborative effort between local ranchers of the Owyhee Basin Stewardship C ing Friends of the Owyhee.

Wilderness areas that are designated in the bill ensure much-loved Trout Creek Mountains, Castle Rock, Leslie Gulch, nent Wilderness protection in Malheur County. By acreage: 154,000 acres of Wilderness in the Trout Creek Mountains and 859,000 acres in the Owyhee watershed. This ensures the safeguarded protections of desert wildlife habitat, nativ enjoy. Additionally, the Owyhee River below the dam will be managed as a Recreational Wild and Scenic River.

As with many pieces of legislation, while this legislation addresses many interests and many actions, it cannot be all th

**NOT DO:**

- Create a monument
- Amend the Taylor Grazing Act
- Amend the Federal Lands Policy Management Act
- Amend the Wilderness Act
- Amend the National Environmental Policy Act
- Water rights will not be impacted
- Management of the Owyhee Reservoir will not be affected
- No effect on irrigation districts
- Existing grazing will continue, in newly designated Wilderness, as well as outside the Wilderness
- Subsurface mineral rights are not affected, except for the legislative determination of one administrative miner
- No existing mineral claims are effected
- Impede the completion of current projects in the process even though they will be in newly designated Wilderr

**Here are things it DOES DO:**

- Ensures Ecological Health is the Driving Force of Management on the Land
- Allows Management Flexibility through the use of Adaptive Management in Wilderness as well as non-wilderne

- Invests in and Develops Research and Workforce in Malheur County
- Creates a Monitoring Network to ensure Adaptive Management leads to overall
- ecological improvements by engaging all related ranchers, businesses,
- environmentalists, and federal, state and local agencies.
- Wilderness Designated, but with ecological man and Wilderness Study Areas and Lands with Wilderness Char
- Roads are maintained, either cherry-stemmed in Wilderness Areas or for administrative purposes.
- Creates a Number of Economic Development Opportunities for Malheur County
- Sets out the funding necessary to monitor, conduct adaptive management, and enforce the anticipated uses c

This bill leaves a lasting legacy in honor of [Mary Gautreaux](#), who passionately served Oregonians as Senator Wyden's cently, Senator Wyden recounted a few stories on the Senate floor from her last days, noting that, "Her whole room wa how she wanted nothing more than for him to protect the Owyhee. She was diagnosed with terminal cancer last spring 2019. Gautreaux's solution-building and love of wild places, especially these canyonlands will be remembered.

At Friends of the Owyhee, we see a part of our mission fulfilled in this bill, by the late Mary Gautreaux, Senator Wyden, protect Wilderness. We continue our mission to promote conservation advocacy, to be stewards, and to enjoy respons

Thank you, Senator Ron Wyden, from the depth of our Owyhee Canyon hearts! [Let him know how much you appreciat](#)

Appendix B

**CES update: by Rachel Green, Climate Education & Stewardship Program Manager**  
Dec 12, 2019

The Wilderness Society meeting provided a well-timed opportunity to cultivate climate – public lands partnerships and exchange resources. These conversations with 20+ organizations in attendance confirmed a mutual prioritization of public lands as a critical strategy to fighting climate change. Lauren and I were both excited to share Broad's commitment to leading these grass-roots efforts!

During November, I have compiled a spreadsheet of prospective CES partners in the Northwest, including 501c3 orgs, universities, research stations, community collaboratives, Tribal organizations, etc. This research has dramatically deepened my familiarity with regional climate threats, ongoing stewardship programs, existing education efforts, and messaging. With this context in mind, Shelley, Lauren, Susan and I refined the CES Program vision, goals, and core curriculum structure for 2020.

We are excited to be pursuing a grant in California that will expand our range of CES Curriculum implementation in 2020 to the Bay Area (thereby fulfilling our original grant requirements) and engaging post-secondary career and technical educators.

CES timeline synopsis (essentials only):

December 2020: Rachel will lead an introductory Zoom call for the Northwest Broadband Leaders to present the CES Program vision and goals. Continue curriculum research and outreach to regional partners.

January 2020: Conduct Zoom calls with each Broadband leader to discuss education and stewardship proposals and ideas. Communications assistant hiring process underway.

February 2020: Draft curriculum content presentation to CES Committee

March 2020: Conduct first CES Curriculum training with Northwest Broadbands

The CES Program development process is quickly gaining momentum and clarity by the day! Thank you for your ongoing support, I welcome your questions and input about the program.

**Rachel Green**

Climate Education & Stewardship Program Manager

Great Old Broads for Wilderness

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