

MINUTES -BOARD MEETING – Great Old Broads for Wilderness
Wednesday, September 30, 2020
Noon pm – 1:30 Mt time

Present: Rynda C., Micky R., Lauren B., Julie W., Gary S., Suez J., Cristina H., Anne H., Joe B., Pip C., Antonia D.; (absent: Mary O’B)

Pre-agenda introduction and welcome of Pip Coe to the board included her prior experience with NOLS as Development Director. Pip lives in North Carolina.

1. Approve minutes from July 22, 2020 Board Meeting **Approved**

2. Executive Director Report: Advocacy Updates Priorities, Covid Update, Human Resource Update (Staff changes, training), Sabbatical Shelley (Sept 28 - Oct 30). Membership Report - Year to Year comparison Lauren (10 minutes)
Lauren added a few advocacy items including work on rolling back the Tongass ruling and negotiating the NDAA (National Defense Authorization Act). Broads is increasingly visible in the public eye. Suggests a Zoom call after the election to either build coalition/constituency or to support a new administration. Possible national Washington DC Lobby event next year depends on covid status. Discussion about the ability to appeal the Pendley (BLM) decision; Micky will check and update on this. Staff is still working from home with a sign-up schedule for in-office work. Katya has been brought in to work on the CES program with NW leaders. Alyssa has updated the link to the membership report. Full ED report is available.

1. Treasurer Report and Financial Dashboard– Suez (10 minutes).
Suez discussed the PPP loan-to-grant status and its impact on the bottom line. There is currently no additional congressional support or program to cover payroll for next year, so we will have to raise those funds. Also, the CES grant will run out, necessitating raising about \$200K to continue the program. Good news from Kaye: the deadline for the \$200K challenge is extended to raise the remaining \$12K. Patagonia has invited us back to apply for a grant; we plan to apply for the Hydroflask grant of \$45K in November.

4. Executive Committee- Brainstorm Retreat planning -- Strategic Governance including DEI, Advocacy/Litigation, Budget Review, Campaign Update/Training, Rynda (15 minutes)

Rynda reports that the Retreat Planning is underway, allotting 7-9.5 hours, emphasizing input from the Board (over reporting) on items such as: strategic plan, budget needs and DEI efforts. Julie reports that the entire Board is involved in DEI training and in discussions about aligning with the SP. Concerns of the SGC include adequate connections with members during Covid and finalizing 2021 advocacy goals for review at the Board retreat. Gary reports that A&L and the Board endorse litigation for the Mt. St. Helen’s Pumice Plain Road. A&L is working on revamping policy and procedures, and is planning a training for BB

leaders before December Retreat. Advocacy intersects with Strategic Governance goals for 2021.

5. Development Committee/Comprehensive Campaign – (Cristina) (5-10 minutes)
Further updates on Comprehensive Campaign will come in December. Kaye will give a 1-hour workshop for the Board. Three Zoom events are planned: October 14, 21, 28 and one Board member is invited to participate in each. A soft appeal will appear in the Newsletter followed by a year-end letter. Alerts are on for Giving Tuesday and CO Giving Day. 2021 will feature virtual campaign get-togethers. Fundraiser reading of “Airmail” by Amy Irvine and Pam Houston, will occur in Durango. Additionally, there will be a hike/outdoor writing workshop for 6 donors (\$1000/person)
Women for the Wild online meetings with potential donors on October 14 (Anne Heikkila), October 21 and 28 (**need Board member volunteers**).
6. Policies and Procedures- Final Approval for Personnel Policy Approved September 1, 2020 by Board via email, Land Acknowledgement (5 minutes Suez) The Manual has been approved and distributed. Land Acknowledgement will be discussed at Retreat. Lisa P., chair of Equity and Justice, is working to incorporate the indigenous perspective. Suez reminds us that her film, “Wild Hope”, is being considered for showing on Earth X-TV
7. CES - Climate Education and Stewardship (5 minutes Antonia, Lauren)
The third module, Oceans and Coastal Issues, with Climate Ed woven in, is in progress. Activities are being written for the NW area, but topics are transferable to East Coast oceans. We extend kudos to Rachel who concludes her most valuable and productive pioneer leadership of CES in November.
8. Council of Advisors – Introduce Joe Breddan as liaison (Rynda, Joe)
Carl has sent the Council of Advisors a survey of their talents, interests and connections. We will discuss at Retreat how the Council of Advisors can best assist Broads. Shelley will receive updates.
9. Strategic Governance Report- Review of 2021 Advocacy Goals and Priorities (tabled until retreat), Questions for Board? (5 minutes Julie Weikel) see above #4
10. Advocacy and Litigation Report – Update on new processes, Questions for Board? (15 minutes Gary and Mary) Final approval of Mt St Helens Pumice Plain Road Litigation via email on (9-24-20) Micky Approved
11. Diversity Update - (5 minutes Mary O’Brien) Anne H. comments on the special value of new consultant, Angell Perez. There will be a Board training on Nov. 12 and 16 at 10-12:30 MT

New Business:

1. Save Board/Staff Diversity dates Training, **November 12 and 16 - 10-12:30pm Mt time**
2. Board docs for Board meetings and Retreat will now be offered in a folder on google drive. All agendas/minutes, pertinent docs will be stored in these files. Files will be organized by event, eg Sept 30, 2020 Board mtg. You will be sent a link prior to meetings.
 - a. [For support or training, here is a valuable resource for personal google understanding](#)
 2. Please note there is a new google groups address to send emails to all Board members, plus Shelley/Lauren. Address is **board-members@greatoldbroads.org**
Please add to your contacts list.
NB: Suez is temporary interim Treasurer, working with Cristina. She will become the official Treasurer at the Retreat.
Suez suggests an online Book Club as a means of staying connected.

Next meetings:

DEI training- November 12 and November 16 - 10-12:30 Mt time

Board Retreat- December 7, 8 and 10 - Mornings - Times and Agenda set in November.

Respectfully submitted,

Antonia Daly

October 3, 2020