**Leadership Meeting 12.17.29 9:30-11:05am**

Land Acknowledgement: I live and speak/write today on colonized land from which the Nuche were forcibly removed (in violation of the Brunot Treaty. The) and displaced from their hunting, fishing and gathering places, ancestral sites, and the land and water they hold sacred. Other indigenous tribes including the Dine frequented this area and used this valley as a migration corridor. This acknowledgment is merely a first step in repairing harm inflicted. It provides a context for our public lands advocacy and elevates the importance of integrating Indigenous knowledge and voices in our work.

A. Checking in – what’s on your mind?

B. Updates; anyone need support from this group

 Carrie – Raptor Monitoring – going well. No help needed at this point.

 Jennifer - Big Horn Sheep – working on agreement on signage. FS is okay with

 it, but wants CPW to sign off on it. Jennifer has sent long, detailed email to new

 CPW manager. Waiting to hear back. What to do if turned down? Months to

 issue before signs can be erected

 Uli – sorry not to be able to schedule “fun”. Suggestions – virtual Happy Hour,

 Socially distanced snow shoe or ski in February.

 Melanie – Looking for names of advocates, stewards of the former Friends of the

 Uncompahgre River group. Robyn will send her Montrose contacts.

 Robyn- Reach out to Diane Spooner

1. We have our own Zoom account
2. Peggy agreed to coordinate monthly meetings (not host them all!) anyone want to help?
3. Linda already doing tons behind the scenes; activity reports, publicity, membership and now some email work.
4. Coordinate Leadership Team meetings (doesn’t mean you need to lead them!!) Next meeting? Tour of Broads website specifically Dashboard??

First of year – arrange meeting with 1) CPW (new AWM and biologist) and 2)

BLM Field Manager, biologist, volunteer coordinator?? (Judith/Melanie?) Send

Melanie the Contact information. She will Coordinate.

1. WOLFF grant – merch 4 monitors; $ for BH and goal to engage underrepresented populations – POC, economically diverse, ?younger

Peggy Lyon - taking lead on coordinating monthly meetings. Give her

 ideas for guest speakers, topics and volunteer to host.

C. Looking ahead to 2021:

**Advocacy;**

* CORE & GMUG; (business/LTEs, public)
* CPW Recreation Trails Committee & Commission; Bighorn (our members/public)

**Stewardship:**

* Raptor/Butterfly
* Solitude
* Bighorn Sheep
* BLM (Adobe=Judith; Roubideau=Melanie)
* River Watch (Judtih, Carrie, Diane S.)
* (new) Fence removal/redesign

**Education/Outreach**??? COVID or not;

* upcoming monthly meetings – topics, (day, time –same or consider change?)
* (new) Advocacy nights
* (revisit) Book group

**Fun –** virtual or in-person Ulli may plan outtng for February

 D. Power mapping – GMUG CCP-Virtual tool to help create a plan of action

 1) Problem – need inclusion of the Community Conservation proposal in GMUG

 2) Goal-Get letter of support of BOCC

 3) Person or Groups who can solve the problem – BOCC, Non-profits,

 businesses, users, ranchers, etc.

 4) Adversaries – prepare for pushback, be proactive, educate

 5) Draw Power Map – indentify best messengers from each group. Follow-up.

 6) Plan for applying influence to solve problem/achieve goal.

E. WALTS and mini-WALTS trainings spring 2021 available to our Leadership Team members. See Broads homepage [greatoldbroads.org](file:///C%3A%5CUsers%5CKevin%5CDownloads%5Cgreatoldbroads.org) for details