**NSJBB Leadership Team Agenda for December 13, 2021**

Carrie creates agenda; Sallie facilitates; Linda scribes

1. Check in- how's everyone showing up today?

Sally Sharp, Sallie Thoreson, Judith. Carrie, Diane, Peggy

1. Plan for 2022 monthly meetings (Peggy to lead this discussion)
* indoors/outdoors/virtual outdoor for winter, virtual. Suggestion for meetings every other month, but we need to keep consistency. If we have virtual meetings, maybe evening hours would be better. Without monthly meeting – lack of engagement. We could join with Grand Junction for virtual meetings with guest presenter, but they meet on a different Monday. Winter meetings will be virtual unless outdoors. Peggy would like to have a pot luck to celebrate the accomplishments of the year. Carrie suggested outdoor at a pavilion at the State Park. All liked that idea. Carrie and Peggy will coordinate.
* Ridgway/Montrose; We could have some in-person meetings in Montrose when it is safe for improved inclusion of Montrose area members. Who will take the lead?
* brainstorm ideas and who will facilitate - Peggy to have Lynn Padgett do a geology walk. Send ideas for meetings to Peggy ASAP.
* Discuss a way to “chart-out” meetings for the year - choosing dates, facilitators, possible subjects and a planning schedule so that meetings don’t become last minute panic.  (Linda)
1. Do we want our own Zoom account? No. Could we use google meet? Has not worked well. Need some tech advice Free zoom? Yes. National office account? (Sally S.) willing to set up virtual meeting.
2. Leadership Team roles and continuing the transition (Sallie to lead this discussion)
* needs/challenges/successes/accomplishments –
	1. Sallie likes to review documents and comment writing. Does not want to organize meetings.
	2. Peggy – enjoyed tabling, but shut down by COVID tired of planning every monthly meeting.
	3. Judith – likes doing stewardship, didn’t plan to be a leader, does not want to lead meetings.
	4. Robyn – Stewardship, happy to give ideas for meetings, likes advocacy and would welcome collaboration with other members, grateful for engagement from Sallie and Peggy on GMUG.
	5. Carrie – Education and Stewardship hard to work advocacy with work. Content with what she’s doing.
	6. Linda – Stewardship would like more organization, structure to run group. Need to keep working on strengths, develop other skills
* activity (reports everyone/Sally) – If you can do measurable outcomes, please submit them. Katya can use to generate statistics.
* email (Robyn/Linda) – 350.org (Linda will do) may unsubscribe if this organization’s emails do not contribute to our mission. Carrie – please delete raptor/butterfly emails that are not current. Save raptor monitoring guidebooks. SRCA – Sallie Thoreson will check and look for sign-ons move to sign-on folder also willing to clean-up wildlife folder. YOO HOO folder – one email every 3-4 weeks Linda will forward it to Leadership Team; may additionally copy and paste info that might be of interest to membership.
* sign-on letters;
* national office liason (did not discuss)
* litigation (Sally) National Office can enter into litigation; Broadband cannot. We need to have “standing” eg. Involvement through writing comments. Fill out litigation screening tool on Broads website. Screening tool goes to litigation committee for consideration. We have standing for the GMUG. Amicus brief is just a friend of the court letter, not a party to litigation.
* COVID waiver – for all events, indoor and outdoor. One needs to be vaccinated to participate. Masks required for indoor participation.
1. WALTS training April 25-29, 2022 Santa Fe, NM (Robyn & Sally) would like to send a couple of leadership team members. In person. Fun, informative. Sallie T. has done intro and Linda has done Rendezvous. Grant money is available for 2 members to attend. Carrie would like to participate in 2023.
2. Stewardship projects in 2022 (Carrie, Judith, Robyn to lead discussion)
* end of solitude?
* raptor, butterfly, bluebird houses,
* bighorn,
* BLM=Adobe Badlands & Roubideau
* update CNHP data/weeds?  fencing? maybe at capacity?
1. Advocacy in 2022 (Robyn to lead)
* GMUG
* CORE
* Bighorn
* Wolves? Working Circle
* State Trails Committee – Baldy treatment.
1. Education/Engagement and fun beyond monthly meetings - tabling, special events (Peggy)
2. Diversity Equity & Inclusion update (Robyn) – local chapter and National Office working at this. CARE calls on topic in 2022. Want these efforts to be organizational – not just one or two interested members/leaders
3. Grant funding, new potential grants (Robyn) Submitted 2020 report for funding received from Wolcott Family Foundation. National office received grant from Circle of Dreams for $10,000 each year for next three years (leadership development, Riverwatch & bighorn sheep monitoring)
4. Next Leadership meeting frequency? Let’s do one in January – Sallie will send a Doodle poll so we can plan February meeting. Sally S. will schedule Zoom meeting based on poll results. set schedule? creating agenda & facilitating
5. What else - new ideas/topics/concerns???